

# Carl Waerner

I'm a generalist with a focus on facilitation. I like tech but I'm concerned with how it affects the human condition. I have a positive personality, and see possibilities rather than obstacles. I want to understand the bigger picture so I can add relevant value. I'm also a quick learner and a good friend.

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## EXPERIENCE

### Balettakademin, Stockholm – *Facilitator*

2019 - NOW

I am currently in a process with Balettakademin working with this focus question:

*“How might we create better communication by focusing on safety (psychological safety)”*

I've held two workshops with two more planned in the future.

- Workshop 1 - *Setting a culture for the year to come. How do we want to treat each other? What are our do's and don'ts.*
- Workshop 2. *Holistic listening. Why listening can be used as a leadership tool and why everyone needs to pay attention to all levels of listening to enhance communication overall.*

### IDEACTION, Stockholm – *Facilitator, process designer*

2018

*Ideaction is an innovation programme funded by Vinnova which aims to give people the chance to prototype and test out if their ideas hold up in the global market. Going from idea to action.*

- I worked closely with both the founders and the applicants. I was interested in the internal processes, especially as they were growing and more people joined. I led internal workshops addressing the way they worked together (team development) and I was responsible for setting up a “Kanban” (Agile tool) which was cherished and used.
- With the applicants I developed and constantly iterated workshops around *prototyping* and *design thinking*. I also coached the applicants in discovering what problem they actually were solving and to determine the purpose with their product.
- I also led workshops in *“How to pitch”* and present themselves.
- I represented Ideaction as a part of an innovation advisory board together with people from Startup STHLM.

## SKILLS

Facilitation  
Programming  
Copywriting  
Self-leadership  
Creative thinking

## REFERENCES

**Mikael Beving** (Ideaction)

070 615 62 30

**Jonas Johansson** (Beckmans)

072 161 50 63

**Jörgen Vedeler** (unlokk)

070 75 16 549

## LANGUAGES

Swedish

English

HTML/CSS/Javascript/PHP

## Hyper Island, Stockholm – *Facilitator*

2019

Hyper Island is branded as a tech- and leadership school and is renowned for being the "Harvard of tech". I was both a student and an employee there.

- **As an employee**
  - I created the process design and facilitated "Admissions day" in Hyper Island Karlskrona.
  - I was an interviewer for new students at Hyper Island Stockholm.
  - I was one of four facilitators at Hyper Island Kids Tech Summer Camp.
- **As a student**
  - Facilitated a *Lego True Play* workshop with "Fonden för exportutveckling".
  - Had a 3 month project with SKL (Sveriges kommuner och landsting) where we worked with their digital transformation. Led two workshops in *Future mapping and Ideation*. (a workshop that enables people to create a story on how they view SKL going into the future). We were using a model called "Double diamond" which is a tool and a mindset to gather data and to create fast prototypes.

## Openlab, Stockholm – *Facilitator*

2018

Created and facilitated a workshop with students at Openlab Master Course in *Design thinking and taking decisions from data*.

## Beckmans School of Art, Stockholm – *Facilitator*

2018 - 2019

- Created and facilitated a tailored *prototyping* workshop.
- Created and facilitated *teamwork* workshops (based on the "co-active leadership model")

## EDUCATION

### Hyper Island, Stockholm

August 2016 - June 2018

### Gotlands Art School, Gotland

August 2009 - June 2010

### Östra Reals Gymnasium, Stockholm

August 2004 - June 2007

## PROJECTS

### unlokk facilitation agency

Me and my former classmate has an ongoing project. We accept briefs and sell our services and expertise in facilitation.

[www.unlokk.com](http://www.unlokk.com)

### P1ZZA

Me and my friend built a brick pizza oven and sold pizzas one summer. They turned out delicious!

### Website experiments

I like programming and being creative on the web. I've done several projects. Most of them are just for fun, like this one:

[www.upponer.surge.sh](http://www.upponer.surge.sh)

